

## JOB EXPECTATIONS AND QUALIFICATIONS

### Nursery Childcare Worker

#### Church Mission Statement

*As we grow in faith and understanding of God, we continuously serve our worldwide family through Christ's love, help and hope.*

The mission for this is to provide leadership and care for the nursery childcare provided on Sunday mornings during the worship services and church school time, approximately 8:00 a.m. through 12:15 p.m.

#### Essential Job Functions/Objectives/Duties

OBJECTIVE 1: Provide caring, loving and consistent childcare during scheduled times.

OBJECTIVE 2: Develop an informed awareness of Christian education for infants and toddlers that will be practiced during all childcare experiences.

1. Develop an understanding of Christian education for infants and toddlers.
2. Equip self and other volunteers for similar understandings and practice.
3. Be aware of what other churches are doing in order to provide the highest standard of Christian education.

OBJECTIVE 3: Maintain a professional, caring, warm and friendly relationship with the parents and adult caregivers of the children entrusted to us for childcare.

1. Develop consistent ways to warmly greet and make persons and families feel very welcome and glad that they came.
2. Provide a warm and friendly atmosphere from the first contact to the goodbyes.

OBJECTIVE 4: Oversee the cleanliness and safety and health standards for the physical facilities and equipment.

1. Develop a team of volunteers that will assist in keeping the rooms clean, bright and warm.
2. Maintain excellent health standards by separating handled toys and disinfecting each week.
3. Promote and adhere to all recommendations from Life Safety committee regarding safety practices and procedures for the church building and its occupants.

#### Professional/Personal Qualifications and Skills

1. Willingness to understand, accept and commit to the mission, vision and value statements of the church.
2. Committed Christian involved in continuing his/her own spiritual growth including faithful attendance at the worship experiences of the church.
3. Strong interpersonal skills and ability to relate to people of all ages and backgrounds.

4. Ability to lovingly relate equally well to young children and with parents.
5. Awareness of the principles and values of effective Christian education
6. Pass basic background check.

**Required Experience/Education**

High school diploma or equivalent.

**Preferred Experience/Education**

1. 3 years' experience in childcare.
2. Certified in infant child CPR and basic first aid.

**Special Requirements**

Understanding of and willingness to develop greater awareness of early childhood development—educationally, physically, mentally and spiritually.

**Hours Worked**

Sunday mornings, but additional time throughout the week as needed to plan childcare schedule.

**Compensation/Benefits**

TBA

**Status**

Part-time.

**Supervision Received or Supervision Given**

Supervised by Senior Minister and Learning Team.

**Effective Date**

July 30, 2017.

**Review Date**

Annually on November 1.

***All other policies, procedures and processes not specifically defined in this description will be covered under the most current "Personnel Policies and Procedures for the First Christian Church Blue Springs, Missouri" document. Please refer to that companion document for further details.***